

November 4 and 6, 2024

TWO-DAYS INTERNATIONAL CONFERENCE

Psychology of Selection and Assessment: Calling, Meaning, Purpose, and Sustainable Development. Perspectives and Imperatives for Decent, Dignified, Worthy, Healthy Work and Life. Second Edition

“IAAP Special Project Promoting Decent Work for All”

Wednesday Morning, November 6, 2024

Program

Aula Magna of the Rectorate
University of Florence, Italy
Piazza San Marco, 4, Florence, Italy

9.00 | 9.10

INTRODUCTION TO THE SECOND DAY

José María Peiró, Maureen E. Kenny, & Annamaria Di Fabio

9.10 | 9.30

OPENING REFLECTIONS OF THE SECOND DAY

Sergio Salvatore*, Santo Di Nuovo, & Christine Roland-Lévy*****

* President of the Italian Association of Psychology (AIP)

** Past President of the Italian Association of Psychology (AIP)

President of the Italian Network of Psychological Associations (INPA), affiliated with the European Federation of Psychologists' Associations (EFPA)

*** Past President of the International Association of Applied Psychology (IAAP)

9.30 | 10.00 Keynote Lecture

The use of Artificial Intelligence in Assessment: Problems and Perspectives

Santo Di Nuovo

Professor Emeritus of General Psychology, University of Catania, Italy

President Elect Division 7 Applied Gerontology, International Association of Applied Psychology (IAAP)

10.00 | 10.30 Keynote Lecture

The Impact of Artificial Intelligence on Tasks and Jobs: How to Encourage a Just and Sustainable Transition

Luca Pietrantoni

Full Professor of Work and Organizational Psychology, Department of Psychology, University of Bologna, Italy

10.30 | 10.45 Invited Lecture

Beyond the Concept of Talent: The Meaningfulness of Work as a Key to Sustainable Careers and Workplaces

Francesco Pace

Department of Economic, Business, and Statistical Science, University of Palermo, Italy

10.45 | 11.00 Invited Lecture

40-years of Job Insecurity: From assessment to Implications for Decent Work

Antonino Callea

Department of Human Sciences, University of Rome LUMSA, Italy

11.00 | 11.30 Coffee break

11.30 | 11.45 Invited Lecture

Calling and Performance Management

Anna Dalla Rosa

Department of Philosophy, Sociology, Education and Applied Psychology FISPPA, University of Padua, Italy

11.45 | 12.00 Invited Lecture

AI Affects Meaning, Purpose and Work Conditions in the Academic Environments: Implications for Sustainable Development?

Gerardo Petruzzello & Marco Giovanni Mariani

Department of Psychology, University of Bologna, Italy

12.00 | 12.15 Invited Lecture

Lights and Shades of Remote Working: A Curvilinear Effect on Organizational Well-being

Giulia Foti, Valerio Vinciarelli, Libera Finstad, & Gabriele Giorgi

European University of Rome, Rome, Italy

12.15 | 12.30 Invited Lecture

Technology-Enhanced Learning and Well-being: A Measure to Assess Technostress

Vincenza Capone

Department of Humanities, University of Naples, Federico II, Italy

12.30 | 12.45 Invited Lecture

Research on Generations at Work: Problems and Perspectives.

Which Implications for Selection and Assessment?

Letizia Palazzeschi & Annamaria Di Fabio

Department of Education, Languages, Intercultures, Literatures and Psychology (Psychology Section), University of Florence, Italy

12.45 | 13.15 Keynote Lecture

Semeiotic capital, temporality, and perception of contexts as criteria

for selection and sustainable Human Resources Management

Sergio Salvatore

Full Professor of Dynamic Psychology, University of Salento, Italy

President of the Italian Association of Psychology (AIP)

13.15 | 13.30 Discussion

13.30 | 15.00 Lunch break



HYBRID CONFERENCE

PUBLIC ENGAGEMENT EVENT OPEN TO CITIZENSHIP

FOR CONFERENCE REGISTRATION: annamaria.difabio@unifi.it

THE EVENT IS FREE OF CHARGE