

November 4 and 6, 2024

TWO-DAYS INTERNATIONAL CONFERENCE

Psychology of Selection and Assessment:

Calling, Meaning, Purpose, and Sustainable Development.

Perspectives and Imperatives for

Decent, Dignified, Worthy, Healthy Work and Life.

Second Edition

“IAAP Special Project Promoting Decent Work for All”

Monday Morning, November 4, 2024

Program

**Aula Magna of the Rectorate
University of Florence, Italy
Piazza San Marco, 4, Florence, Italy**

8.30 | 9.00 REGISTRATION

9.00 | 9.15 INSTITUTIONAL GREETINGS – University of Florence, Italy

Rectorate of the University of Florence, Italy

Vanna Boffo

Director of the Department of Education, Languages, Intercultures, Literatures and Psychology, University of Florence, Italy

9.15 | 9.30 INTRODUCTION

Christine Roland-Lévy

Professor Emerita of Social Psychology, University of Reims Champagne-Ardenne, France

Past President of the International Association of Applied Psychology (IAAP)

9.30 | 10.00 Keynote Lecture

***Decent Education as a Pathway to Decent Work and Decent Lives:
Controversies, Evidence, and Future Directions***

Maureen E. Kenny

Professor Emerita of Counseling, Developmental, and Educational Psychology, Boston College, USA

10.00 | 10.30 Keynote Lecture

Sustainable Development: A Fourth Paradigm for 21st Century Careers and Organizations

Annamaria Di Fabio

Full Professor of Work and Organizational Psychology

Department of Education, Languages, Intercultures, Literatures and Psychology (Psychology Section), University of Florence, Italy

Special International IAAP Project “Promoting Decent Work for All”, International Association of Applied Psychology (IAAP)

Equality Councillor, Metropolitan City of Florence, Florence, Italy

10.30 | 11.00 Coffee break

11.00 | 11.30 Keynote Lecture

Integrated and Customized Employment for Individuals with Intellectual and Developmental Disabilities

Vicente Martinez-Tur

Full Professor of Work and Organizational Psychology, IDOCAL Research Institute, University of Valencia, Valencia, Spain

President of the Division 1 Work and Organizational Psychology of the International Association of Applied Psychology (IAAP)

11.30 | 12.00 Keynote Lecture

(In)sustainable Working Healthiness: A Processual Organizational Lens

Giuseppe Scaratti

Full Professor of Work and Organizational Psychology

Director of the Department of Human and Social Sciences, University of Bergamo, Italy

12.00 | 12.30 Keynote Lecture

***The Economic Psychology of Monetary Incentives in Organizations:
Individual Differences in Selection and Assessment***

Edoardo Lozza

Full Professor of Professor of Work and Organizational Psychology

Department of Psychology, Catholic University of Milan, Milan, Italy

12.30 | 13.00 Discussion

13.00 | 14.00 Lunch break



HYBRID CONFERENCE

PUBLIC ENGAGEMENT EVENT OPEN TO CITIZENSHIP

FOR CONFERENCE REGISTRATION: annamaria.difabio@unifi.it

THE EVENT IS FREE OF CHARGE