

November 4 and 6, 2024

TWO-DAYS INTERNATIONAL CONFERENCE

Psychology of Selection and Assessment: Calling, Meaning, Purpose, and Sustainable Development. Perspectives and Imperatives for Decent, Dignified, Worthy, Healthy Work and Life. Second Edition

“IAAP Special Project Promoting Decent Work for All”

Monday Afternoon, November 4, 2024

Program

14.00 | 14.30 Keynote Lecture

Rethinking the Relationship between Personality and Work-Related Behaviors

Guido Alessandri

Full Professor of Professor of Work and Organizational Psychology, Department of Psychology, Sapienza University of Rome, Rome, Italy

14.30 | 15.00 Keynote Lecture

Organizational Attractiveness: Integrating Recruitment and Selection, for Decent Work and Healthy Lives

Marco Giovanni Mariani

Associate Professor of Work and Organizational Psychology, Department of Psychology, University of Bologna, Italy

15.00 | 15.30 Keynote Lecture

Contributions of Neuroscience and Neuromanagement to Assessment Processes and Emotional Analysis

Vincenzo Russo

Full Professor of Work and Organizational Psychology, Department of Business, Law, Economics and Consumer Behaviour, IULM University, Milan, Italy

15.30 | 16.00 Keynote Lecture

Job Entry, Retention and Decent Work Perceptions among Immigrant and Italian Workers and Stakeholders

Salvatore Zappalà

Full Professor of Work and Organizational Psychology, Department of Psychology, University of Bologna, Italy

16.00 | 16.30 Coffee break

16.30 | 16.45 Invited Lecture

Promote Purpose and Sustainable Growth in Careers

Rita Chiesa

Department of Psychology, University of Bologna, Italy

16.45 | 17.00 Invited Lecture

Changing Work in Universities in the 21st Century: Freedom and/or New Slavery?

Barbara Barbieri

Department of Political and Social Sciences, University of Cagliari, Italy

17.00 | 17.15 Invited Lecture

Sustainability and Decent Work by Preventing and Managing Workplace Violence against Healthcare Workers

Alessandro De Carlo

Department of Clinical and Experimental Medicine, University of Messina, Italy

17.15 | 17.30 Invited Lecture

Sustainable Employment and Careers for Older Workers?

Alessandro Lo Presti

Department of Psychology, University of Campania “Luigi Vanvitelli”, Italy

17.30 | 17.45 Invited Lecture

Game-Based, Gameful Design, and Gamification Assessment in Selection: Definitions, Validity Problems, Perspectives

Andrea Svicher & Annamaria Di Fabio

Department of Education, Languages, Intercultures, Literatures and Psychology (Psychology Section),
University of Florence, Italy

17.45 | 18.00 Invited Lecture

Empowering Workers' Well-being and Sustainability: Healthy Organizations in the Era of Industry 5.0

Patrik Pluchino & Valeria Orso

Department of General Psychology and Human Inspired Technology (HIT) Research Centre, University of Padua, Italy

18.00 | 18.30

General Discussion

18.30 | 19.00

Reflection and Conclusion of the First Day

José María Peiró, Maureen E. Kenny, & Annamaria Di Fabio

International scientific event connected to Award Ceremony
of the Honorary Master's Degree to Prof. José María Peiró
on November 5, 2024



HYBRID CONFERENCE

PUBLIC ENGAGEMENT EVENT OPEN TO CITIZENSHIP

FOR CONFERENCE REGISTRATION: annamaria.difabio@unifi.it

THE EVENT IS FREE OF CHARGE